

1 **Texas Education Code Chapter 133**
2 **Apprenticeship Training Program Performance Measures**
3 **Discussion Paper**

4 **Background**

5 On August 22, 2023, the Texas Workforce Commission's (TWC) three-member Commission
6 (Commission) adopted performance measures for the Texas Education Code (TEC) Chapter 133
7 Apprenticeship Training Program (ATP). The performance measures can be used to calculate the
8 performance and success of programs and to determine eligibility beginning Fiscal Year 2025 (FY'25)
9 (September 1, 2024–August 31, 2025).

10 The performance measures are as follows:

- 11 • Advancement Rate—Percent of participants who advance or complete training divided by all
12 active and/or exiting participants
- 13 • Pay Raise Rate—Percent of participants the provider reports as having received a pay increase in
14 the self-reported data file for that state FY
- 15 • Wage Stability Rate Quarter 2 (Q2) After Exit—Employed and wage is equal to or greater than
16 the recorded wage during exit quarter
- 17 • Wage Stability Rate Q2–Q4 After Exit—Employed and average quarterly wage across Q2 to Q4
18 is equal to or greater than the recorded wage during exit quarter

19 At the March 30, 2024, Commission meeting, staff were directed to calculate previous performance
20 measures of Chapter 133 ATP awardees, report their findings to the Commission, and note any
21 challenges regarding industry representation, geographical impact, and program longevity and
22 experience (that is, new versus established programs).

23 **Issue**

24 Staff analyzed data collected from Program Years 2020–2023 and offer the following observations:

- 25 • In combination with data reported to TWC, staff used data entered in the Department of Labor's
26 Registered Apprenticeship Partners Information Database System (RAPIDS).
- 27 • Electrical programs appear most frequently as top-performing programs, followed by plumbing
28 and pipefitting, then sheet metal working.
- 29 • Geographical distribution of programs is adequate but could be improved.
- 30 • Established programs performed better than new programs.

31 **Decision Point**

32 Staff recommend the following:

- 33 • Award FY'25 contracts based on performance from previous contracts.
- 34 • Accept all applications and prioritize contract awards based on previous performance.
- 35 • Award as many contracts as possible but limit the number of awards to ensure the \$4 contact
36 hour rate is maintained.
- 37 • Use the 5 percent set aside for new programs and programs not receiving Chapter 133 funds in
38 FY'24.